



KUSILE POWER STATION

EMPLOYER POLICIES AND PROCEDURES INTRODUCTION.

Part 3
Annexure X.1
Rev 4_0121

1. INTRODUCTION TO EMPLOYER POLICIES AND PROCEDURES

Where any matter dealt with in the *Employer* Policies and Procedures is also dealt with under any other part of the Contract, the two are intended to be mutually explanatory and supplementary, the one to the other. In case of conflict or difference between any other part of the Contract and the requirements specified in the *Employer* Policies and Procedures the more onerous provision prevails, unless otherwise instructed by the *Project Manager*. This requirement does not, however, limit or derogate from the *Contractor's* responsibility under the Contract to notify the *Project Manager* of any error, omission, ambiguity or discrepancy in the documents comprising the Contract.

Although the *Employer* Policies and Procedures typically only refer to the *Contractor*, compliance therewith is required from Subcontractors. The *Contractor* remains responsible for compliance with the *Employer* Policies and Procedures by Subcontractors and ensures that each Subcontractor complies with the *Employer* Policies and Procedures at all times and as applicable. Without derogating from his obligations and responsibilities under the Contract, the *Contractor* ensures that the requirement to comply with the *Employer* Policies and Procedures is included in all Subcontracts involving activities at the Project Site (and at other places, if any, as may be specified under the Contract as forming part of the Site) and/or activities otherwise covered by the *Employer* Policies and Procedures.

Failure of the *Employer* or *Project Manager* to enforce the *Employer* Policies and Procedures does not relieve the *Contractor* from any responsibility or obligation under the Contract.

Note to tenderers: Unless otherwise indicated, all forms and schedules in this **Part 3** must be prepared / completed and submitted with the Tender. Tender Returnables related to this **Part 3** are block outlined and, for convenience, a list of these Tender Returnables is set out in the "List of Tender Returnables" document after the Index to this **Part 3**.¹

¹ Notes to tenderers in block outline (such as this one) in the *Employer* Policies and Procedures are for information only and/or describe information required for the tender. These notes are relevant only at tender stage and are not included in a contract resulting from the tender.